



## **THE LOVELACE NEIGHBOURHOOD PLAN**

**A plan for Ripley, Ockham and Wisley**

**2019 – 2034**

### **Equalities Impact Assessment**

**February 2021**

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## Screening/Scoping Pro Forma

<b>Service</b>	Strategic Services	<b>Officer responsible for the screening/scoping</b>		Dan Knowles		
<b>Name of the activity to be assessed</b>	Lovelace Neighbourhood Plan A plan for Ripley, Ockham and Wisley  2019 – 2034	<b>Date of Assessment</b>	23 / 02 / 2021	<b>Is this a proposed new or existing activity?</b>		<b>Proposed new activity</b>
<b>1. Briefly describe the aims, objectives and purpose of the activity?</b>	To 'make' (adopt) the <a href="#">Lovelace Neighbourhood Plan</a> covering the parishes of Ockham, Ripley and Wisley.					
<b>2. Are there any associated or specific objectives of the activity? Please explain.</b>	To implement a series of policies contained within the plan that will form part of the Council's statutory Development Plan and will assist developers in preparing planning proposals for sites within the Lovelace Neighbourhood Area and guide the Council when determining planning applications within this area.					
<b>3. Who is intended to benefit from this activity and in what way?</b>	Those living, working or visiting Lovelace ward will benefit from the improvements that would arise from policies in the Plan aimed at improving local design and character, biodiversity, green space, improved footpaths, cycle ways, flooding, pollution, business and leisure and community facilities. The Plan would also provide benefits to residents in relation to the availability of a range of housing types.					
<b>4. What outcomes are wanted from this activity?</b>	To deliver the vision for Lovelace (set out in the Plan) which is (paraphrased): to ensure housing to meet local needs, respect rural character and offer sustainable transport options, to protect and enhance the local environment, to provide infrastructure and facilities that support local needs and promote sustainable and healthy lifestyles, and to support the local economy.					

<b>5. What factors/forces could contribute/dettract from the outcomes?</b>	None known.		
<b>6. Who are the main stakeholders in relation to the activity?</b>	Ripley and Ockham parish councils, residents of Lovelace ward.	<b>7. Who implements the activity, and who is responsible for the activity?</b>	The Lovelace Neighbourhood Plan was prepared by Ripley and Ockham parish councils. Guildford Borough Council, appeal inspectors and the Secretary of State (the planning decision makers) are responsible for implementing the plan's policies in planning decisions.
<b>8. Are there concerns that the activity <u>could</u> have a differential impact on racial groups?</b>	<input type="checkbox"/> N		
<b>What existing evidence, local or national, actual or presumed, do you have to support your response?</b>	None of the policies have implications for racial bias. The plan relates to new development irrespective of developer or occupant of new buildings, and to the development or improvement of local facilities that would benefit all racial groups equally.		
<b>9. Are there concerns that the activity <u>could</u> have a differential impact on grounds of gender?</b>	<input type="checkbox"/> N		
<b>What existing evidence, local or national, actual or presumed, do you have to support your response?</b>	The strategy provides a range of land-use policies that provide benefits which are unlikely to impact differentially based on gender.		
<b>10. Are there concerns that the activity <u>could</u> have a differential impact on those who have a disability?</b>	<input type="checkbox"/> N		

<b>What existing evidence, local or national, actual or presumed, do you have to support your response?</b>	The purpose of the plan is to promote a high standard of development throughout the Lovelace Neighbourhood Area; therefore, there are no policies that would have an adverse impact for those with disabilities. The plan promotes parking spaces that are larger than typically provided in order to assist those using wheelchairs or mobility scooters which would likely be of benefit to some disabled people.		
<b>11. Are there concerns that the activity <u>could</u> have a differential impact on grounds of sexual orientation?</b>		N	
<b>What existing evidence, local or national, actual or presumed, do you have to support your response?</b>	The Plan aims to promote a high standard of development throughout the Lovelace Neighbourhood Area; therefore, it is not likely to have a specific differential impact on people of different sexual orientations.		
<b>12. Are there concerns that the activity <u>could</u> have a differential impact on grounds of age?</b>		N	
<b>What existing evidence, local or national, actual or presumed, do you have to support your response?</b>	The purpose of the plan is to promote a high standard of development throughout the Lovelace Neighbourhood Area; therefore, there are no policies that would have an adverse impact for those with disabilities. The plan promotes parking spaces that are larger than typically provided in order to assist those using wheelchairs or mobility scooters, which would likely be of benefit to elderly people.		
<b>13. Are there concerns that the activity <u>could</u> have a differential impact on grounds of religious belief?</b>		N	
<b>What existing evidence, local or national, actual or presumed, do you have to support</b>	The Plan aims to promote a high standard of development throughout the Lovelace Neighbourhood Area; therefore, it is not likely to have a specific differential impact on people of		

<b>your response?</b>	different religious beliefs.		
<b>14. Are there concerns that the activity <u>could</u> have a differential impact on those who have caring responsibilities?</b>		N	
<b>What existing evidence, local or national, actual or presumed, do you have to support your response?</b>	<p>The Plan aims to promote a high standard of development throughout the Lovelace Neighbourhood Area; therefore, it is not likely to have a specific differential impact on people with caring responsibilities specifically. However, the plan supports community facilities that would typically include day care centres and childcare facilities that would benefit those caring for children or adults with special needs.</p>		
<b>15. Are there concerns that the activity could have a differential impact on grounds of marital status or civil partnership?</b>		N	
<b>What existing evidence, local or national, actual or presumed, do you have to support your response?</b>	<p>The Plan aims to promote a high standard of development throughout the Lovelace Neighbourhood Area; therefore, it is not likely to have a specific differential impact on people of different marital/civil partnership status.</p>		
<b>16. Are there concerns that the activity <u>could</u> have a differential impact due a woman's pregnancy or maternity?</b>		N	
<b>What existing evidence, local or national, actual or presumed, do you have to support your response?</b>	<p>The Plan aims to promote a high standard of development throughout the Lovelace Neighbourhood Area; therefore, it is not likely to have a specific differential impact due to a women's pregnancy or maternity. However, the plan supports healthcare facilities and community facilities which could include childcare options, which would benefit women who are pregnant or caring for young children.</p>		

<b>17. Are there concerns that the activity <u>could</u> have a differential impact due to gender reassignment?</b>		<b>N</b>	
<b>What existing evidence, local or national, actual or presumed, do you have to support your response?</b>			The Plan aims to promote a high standard of development throughout the Lovelace Neighbourhood Area; therefore, it is not likely to have a specific differential impact on transgender or gender reassigned people.
<b>18. Could any differential impact identified in 8-17 amount to there being the potential for adverse impact in this activity?</b>		<b>N</b>	It is very unlikely that there would be any differential adverse impact on any sections of the community. Overall impact would be either neutral or an improvement for some of the protected groups.
<b>19. Can this adverse impact be justified on the grounds of promoting equality of opportunity for one or more of the protected groups or any other reason?</b>			No adverse impacts identified.
<b>20. If the activity is of a strategic nature, could it help to reduce inequalities associated with socio-economic disadvantage?</b>		<b>Y</b>	The plan sets out a housing mix based on local need and seeks to deliver affordable housing and promote public and sustainable transport options which will help to reduce inequalities around shelter and movement related to socio-economic disadvantage. The plan conforms with the National Planning Policy Framework which seeks to ensure communities are a mix of socio-economic groups.
<b>21. Is there any concern that there are unmet needs in relation to any of the above protected groups?</b>		<b>N</b>	No concerns.
<b>22. Does 'differential impact' or 'unmet need' cut across one or more of the protected</b>		<b>N</b>	No specific differential impact or unmet need identified.

groups (e.g. elder BME groups)?			
<b>23. If yes, should a full EIA, if necessary, be conducted jointly with another service area or contractor or partner or agency?</b>			Not applicable.
<b>24. Is there a missed opportunity to improve this activity to meet the general duties placed on public bodies to eliminate unlawful discrimination, to advance equality of opportunity and to promote good relations between people who share protected characteristics and those who do not?</b>		N	No inequalities have been identified in the Plan and as a land-use plan it is limited to addressing development. The land-use policies generally will lead to a betterment for the protected groups where this is possible. The Council has not prepared the plan and cannot amend it so cannot use it to further advance equality or promote good relations between protected groups.



**Signed**  
**(completing officer)** **Dan Knowles** **Date**

**Signed**  
**(Policy Lead – Planning Policy)** **Stuart Harrison** **Date**

**Signed**  
**(Equalities lead – Human Resources)** **Ali Holman** **Date**